



Republic of the Philippines
Province of Davao de Oro

MUNICIPALITY OF MONKAYO
OFFICE OF THE MUNICIPAL MAYOR

2nd Floor, Unity Building, J. Martin St., Government Center, Poblacion, Monkayo, Davao de Oro

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EXECUTIVE ORDER NO. 2022 - 002

**PROVIDING FOR THE REORGANIZATION OF THE GRIEVANCE
COMMITTEE OF THE LOCAL GOVERNMENT OF
MONKAYO, DAVAO DE ORO**

WHEREAS, the settlement of grievance in the public sector shall be resolved expeditiously at all times at the lowest level in the agency. All the agencies are mandated to establish a grievance machinery and mechanism to address grievance among government officials and employees;

WHEREAS, pursuant to Resolution No. 010113 dated January 10, 2001 issued by the Civil Service Commission (CSC) adopts the Revised Policies on Grievance Machinery which seeks to promote harmony in the workplace, thereby fosters productivity of each member of the organization. These policies developed and refined in consultation with employee associations and other sectors of government;

WHEREAS, a grievance shall be settled expeditiously in the lowest level. However, if not settled thereat, an aggrieved party shall present his or her grievance step by step following the hierarchy of positions. Wherein, all agencies shall establish a grievance mechanism and machinery that is the best way to address the same between government officials and employees;

WHEREAS, the aggrieved party shall be assured freedom from coercion, discrimination, reprisal and biased action on grievance. As such, the local government under this administration guided consistently with the thrusts of Responsive Local Governance and in accordance with existing regulations created its Grievance Committee by virtue of Executive Order No. 2017-035 dated June 16, 2017 and was consequently reorganized under Executive Order No. 2020-046;

WHEREAS, to adopt to recent changes in the bureaucracy and other developments in the local government systems and personalities involved, a reorganization is now deemed and considered to be imperative. Further, upon the assumption of new set of Employees' Union Officer, there is a recommended representation from the said employees' group. Hence, this reorganization.

NOW, THEREFORE, I, **RAMIL L. GENTUGAYA**, Municipal Mayor, Municipality of Monkayo, Davao de Oro, by virtue of the powers vested in me by law, do hereby ORDER **PROVIDING FOR THE REORGANIZATION OF THE GRIEVANCE COMMITTEE OF THE LOCAL GOVERNMENT OF MONKAYO, DAVAO DE ORO**

SECTION I. COMPOSITION

CHAIRPERSON: **RAMIL L. GENTUGAYA**
Municipal Mayor

VICE CHAIRPERSON: **RAUL B. BASAÑES**
Municipal Administrator

MEMBERS:

ENGR. SUNSHINE G. PAULIN, Ph.D.
OIC – Human Resource Management Officer

EVELYN M. DINOPOL, CPA, MPA
Municipal Budget Officer

MARIOLITO L. CAMANGYAN
Municipal Treasurer

ALICIA C. CABUNOC, MPA
Municipal DRRM Officer

RENANTE P. RUCABO
Home Management Specialist II
(Second Level Representative)

JOAN N. ACCAD
Administrative Assistant IV
(First Level Representative)

SECRETARIAT:

ROSIE S. RABI
NIDA F. JAGONOS

Administrative Officer IV
Administrative Aide IV
(Focal Person, Personnel Inspection & Audit)
Clerk

ROSEMARIE ALEJO

SECTION II. APPLICABILITY OF EXISTING PROVISION UNDER PREVIOUS EXECUTIVE ORDER. All other sections such as objectives, scope, application of machinery, grievance procedures and remuneration as provided under Executive Order No. 2020-046 dated September 21, 2020 are hereby adopted in the implementation hereof.

SECTION III. EFFECTIVITY. This Order shall take effect immediately and shall remain in full force unless otherwise amended, modified and repealed accordingly.

DONE this 9th day of February, 2022 at Monkayo, Davao de Oro.


RAMIL L. GENTUGAYA
Municipal Mayor